# Exclusion Policy for Responsible Investing funds

#### AUGUST 2025

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#### **Overview**



#### **NORMS-BASED SCREENING**

Companies involved in severe controversies related to environmental, social or governance issues according  $to Morning star Sustainal y tics or MSC I are \ excluded, as well$  $as all companies that are non-compliant with the {\sf Global}$ StandardsScreening according to Morningstar Sustainalytics or that fail to be aligned with the UN Global Compact Principles based on the 'Global Compact Compliance Research' of MSCI and all companies that are conduct-based excluded by the Norwegian Pension Fund.



#### ADULT ENTERTAINMENT

Anycompanythatobtainsatleast5% of its revenue from the production or distribution of adult entertainment is excluded.



#### FUR AND SPECIALTY LEATHER

Allcompanies that derive at least 5% of its revenue from the production or 10% of its revenue from the sale of fur or special leather is excluded.



#### **HUMAN RIGHTS**

Companies seriously violating Human Rights are subject to a strict policy.



#### **SOFT COMMODITIES**

KBCAM does not want to be involved in the speculation on food prices. Not in any investment product.SoKBCAMwillnotinvestinfinancial in struments linked to live stock and food prices inaccordance with the KBC GroupSoft Commodity Policy.



#### **WEAPONS**

#### Controversial weapons

Any company that is involved in controversial weapon systems is excluded. The exclusion list contains companies involved in the development, testing, storage or manufacture of (essential components of) controversial weapons systems.



#### **HIGHEST ESG RISK COMPANIES**

 $Companies\,with\,an\,ESG\,RiskScore{>}40\,are\,excluded.$ 



#### Conventional weapons

Any company active in military contracting or small arms is excluded. For sectors other than 'Aerospace and Defence' a threshold of 5% holds for Weapon-related and Non-Weaponrelated products and/or services related to military contracting, aswell as for retail and distribution of small arms. In addition, nuclear weapons are excluded as well.



#### **UNFAIR TAX PRACTICES**

All companies domiciled in countries that encourage unfair taxpractices(basedontheEUlistofnon-cooperative jurisdictions) and that have an effective tax rate of less than 15% (based on the latest available figures or the average overthelast three years) are excluded.



Any company that manufactures tobaccoproducts is excluded, as well as all companies deriving 5% or more of their revenues from the distribution or retail sales of tobacco products (including wholesale trading).



#### **NEGATIVE IMPACT ON BIODIVERSITY**

Exclusion of companies having high or severe controversies or with activities that have a negativeimpact on biodiversity and that don't take sufficient measures to reduce their impact.



#### **FOSSIL FUELS**

Fossil fuels are excluded. Hereto, all companies in the energy sector are excluded as well as mining companies that minethermalcoal. In addition, only utilities that strive to achievereliable, safe and low-GHG energy efficiency electricityareeligiblefor Responsible Investing.



#### WATER EMISSIONS, POLLUTION AND WAST

Companies involved in severe controversies related to water emissions, pollution or waste (including single-use plastic packaging) are excluded.



#### **GAMBLING**

Anycompanyisexcludedthat derives 5% or more of its  $revenue\,from\,gambling\,activities.$ 



#### COMPANIES ACTIVE IN CONTROVERSIAL REGIMES

Companies involved in severe controversies related to activities in countries with controversial regimes are excluded.





#### **GENDER DIVERSITY**

Companies involved in severe controversies related to gender diversity are excluded.



#### **WORST ESG RATING COUNTRIES**

Countriesranking within the 10% worst of the ESG scoring model are excluded.



### COUNTRIES NOT MEETING THE SUSTAINABILITY CRITERIA AND CONTROVERSIAL REGIMES

It is not allowed to have any exposure to governmentbonds of countries not respecting the sustainability criteria. Controversial regimes are excluded as well. Also excluded are countries subject to international sanctions.



#### MANUAL EXCLUSION / DELIBERATION

Issuers can be excluded or deliberated manually, on advice of the Responsible Investing Advisory Board.

Within Responsible Investing, the KBC Asset Management Group ('KBC AM') invests systematically in issuers selected from Responsible Investing universes that have been compiled by a team of analysts. Within the scope of this exclusion policy, issuers can include companies, governments and government-related entities. All issuers must have been screened on a pre-determined set of criteria, which are defined by the Responsible Investing research team of KBC AM on the advice of the Responsible Investing Advisory Board. The criteria can be grouped into two categories: a negative screening and a positive selection methodology. All companies, governments, government-related entities that are included in Responsible Investing funds must have been screened on the basis of all the negative screening criteria and have met the positive selection methodology. In this document we describe the negative screening criteria. Please note that the positive selection methodology is described in a separate policy document (www.kbc.be>legal-information>Investment- document ation> Investment policy for Responsible Investing funds).

These negative screening criteria are applicable to the entire portfolio (excluding certain derivatives that are used for hedging purposes as further explained in the SFDR pre- contractual annex where applicable) of all funds following the Responsible Investing methodology, managed by all entities of KBC AM and are compliant with the Paris-Aligned Benchmark exclusion criteria. For Responsible Investing funds that invest in other Responsible Investing funds, the negative screening criteria must be aligned with the negative screening criteria of the underlying funds, as far as the portion invested in the underlying funds is concerned. The negative screening criteria that are applicable to all conventional and Responsible Investing funds are described in a separate policy document (www.kbc.be > legal-information > Investment-documentation > General exclusion policy for conventional and Responsible Investing funds).

#### Principal adverse impacts (PAI)

All indicators of the principle adverse impacts of investment decisions on sustainability factors (PAI, as defined by SFDR) as stated in Table 1 of Annex1 of Delegated Regulation (EU) 2022/1288, as well as the relevant indicators for the principle adverse impacts of investments decisions on sustainability factors in Tables 2 and 3 of Annex1 of Delegated Regulation (EU) 2022/1288 are taken into account through the norms-based screening and ESG risks core for companies, as well as through the ESG score of countries and through the exclusion of countries not respecting the sustainable principles as well as controversial regimes.



In addition to the norms-based screening and ESG risk assessment, through the exclusions in this policy, the following indicators of principle adverse impacts on sustainability factors may also be considered:

 Indicator 10: Violations of the United Nations Global Compact (UNGC) Principles or the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises

Responsible Investing funds do not invest in companies that seriously violate UNGC principles and OECD guidelines, thus limiting the adverse effects on sustainability factors under the 'social and employee matters' theme in Table 1 of Annex I of the Delegated Regulation (EU) 2022/1288, Indicator 10: Violations of the United Nations Global Compact (UNGC) Principles or the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises.

Indicator 14: exposure to controversial weapons

Responsible Investing funds do not invest in companies that are active in controversial weapons, thus limiting the adverse effects on sustainability factors (under the 'social and employee matters' theme in Table 1 of Annex I of the Delegated Regulation (EU) 2022/1288, Indicator 14: exposure to controversial weapons.

Indicator 4: exposure to companies active in the fossil fuel sector

Responsible Investing funds do not invest in companies that are active in the fossil fuel sector, thus limiting the adverse effects on sustainability factors under the 'greenhouse gas emissions' theme in Table 1 of Annex I of the Delegated Regulation (EU) 2022/1288, Indicator 4: exposure to companies active in the fossil fuel sector.

Indicator 16: Investee countries subject to social violations

Responsible Investing funds do not invest in government bonds of countries not respecting the sustainable principles. Controversial regimes and countries subject to international sanctions are excluded as well, thus limiting the adverse effects on sustainability factors (Principal Adverse Impact as defined by SFDR) under the 'social (countries)' theme in Table 1 of Annex I of the Delegated Regulation (EU) 2022/1288, Indicator 16: Investee countries subject to social violations.

Indicator 7: Activities negatively affecting biodiversity-sensitive areas Responsible

Investing funds do not invest in companies that have high or severe controversies related to Land Use and Biodiversity as well as companies with activities that have an egative impact on biodiversity and that don't take sufficient measures to reduce their impact, thus limiting the adverse effects on sustainability factors (Principal Adverse Impact as defined by SFDR) under the 'social (countries)' theme in Table 1 of Annex I of the Delegated Regulation (EU) 2022/1288, Indicator 7: Activities negatively affecting biodiversity-sensitive areas.



## U - Q

#### 1. Norms-Based Screening

#### **Policy**

Companies involved in severe controversies related to environmental, social or governance is sues are excluded. The United Nations Global Compact has formulated tenguiding sustainability principles regarding human rights, labour, environment and anti-corruption which are part of our internal screening. In addition, we assess the companies' involvement in violations of the International Labour Organization's (ILO) Conventions, the OECD Guidelines for multinational enterprises and the UN Guiding Principles on Business and Human Rights (UNGPs).

#### Definition

A company is deemed to be involved in a severe controversy if by its actions it violates the basic sustainability principles related to environmental, social or governance issues. The UN Global Compact is an international voluntary corporate citizenship initiative with ten guiding principles covering the areas of human rights, labour, environment and anti-corruption.

These are based on universal consensus and are derived from: The Universal Declaration of Human Rights (UDHR), The International Labour Organization's Declaration on Fundamental Principles and Rights at Work, The Rio Declaration on Environmentand Development and The United Nations Convention Against Corruption.

#### The ten Principles:

#### **HUMAN RIGHTS**

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

#### LABOUR STANDARDS

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- $\bullet \quad \textbf{Principle 6: } the elimination of discrimination in respect of employment and occupation. \\$

#### **ENVIRONMENT**

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

#### **ANTI-CORRUPTION**

 Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.



#### Motivation

Companies seriously violating the basic good practices in terms of environmental, social and governance issues, as can be exemplified by the UN Global Compact Principles, are excluded as they are doing business in a non-sustainable way.

#### Methodology

All companies having any severe controversy (category 5 according to the controversy research of Morningstar Sustainalytics or Red flag according to MSCI ESG controversies data) are excluded, as well as all companies that are non-compliant with the Global Standards Screening according to Morningstar Sustainalytics or that fail to be aligned with the UNGlobal Compact Principles based on the 'Global Compact Compliance Research' from MSCI and all companies that are conduct-based excluded by the Norwegian Pension Fund.

Companies with the second worse category on the ESG controversies screening (category 4 according to the controversy research of Morning star Sustainalytics or Orange flag according to MSCI controversies screening) or companies that are on the watchlist for the Global Standards Screening according to Morning star Sustainalytics or companies that are on the watchlist for the Global Compact Compliance Research according to MSCI will be excluded additionally when there is consensus on the following sustainability issues:

- Global Standard Screening from Morningstar Sustainalytics: Watchlist
- Global Compact Compliance Research from MSCI: Watchlist
- Controversies Research from Morningstar Sustainalytics: Controversy score 4
- ESG Controversy Research from MSCI: Category Orange

In case of missing data on one of the sustainability issues, the company will be excluded when there is a consensus amongst the available data points.



#### 2. Human Rights

#### Policy

Companies seriously violating Human Rights are subject to a strict policy.

#### **Definition**

KBCGroupcommitstorespecttheletterandthespiritoftheUnitedNationsUniversal Declaration of Human Rights; the principles concerning fundamental rights in the eight InternationalLabour Organisation core conventions as set out in the Declaration on Fundamental Principles and Rights at Work; the UNDeclaration on the Rights of Indigenous Peoples; the UK Modern Slavery Act and other international and regional human rights treaties containing internationally recognised standards by which the business sector must abide.

#### Motivation

Human rights are rights inherent to all human beings, whatever our nationality, place of residence, gender, national or ethnic origin, colour, religion, language, or any other status. We are all equally entitled to our human rights without discrimination. These rights are interrelated, interdependent and indivisible.



#### Methodology

KBCAM expands the KBC Group Policy on Human Rights (ww.kbc.com/en/corporate- sustainability> Setting rules and policies> Limiting our adverse impact> KBC group Sustainability Policies> Human Rights, UNGlobal Compact and Modern Slavery Act> KBC Group Policy on Human Rights) with companies that, based on an internal screening, have:

- ahighorsevere controversyscore related to Human Rights, for subindustries for which Human Rights are considered a high or severe risk.
- 2. a severe controversy score related to Human Rights, for all other subindustries.

All companies meeting the criteria set out above as well as all companies listed on the KBC Group's 'Human Rights List' are reviewed by KBC Asset Management. Based on this revision, appropriate action shall be taken, ranging from engagement to divestment of positions.



#### 3. Weapons

#### 3.1. Controversial Weapons

#### **Policy**

Anycompanythatisinvolved incontroversial weaponsystems is excluded. The exclusion list contains companies involved in the development, testing, storage or manufacture of (essential components of) controversial weapons systems.

#### Definition

Controversial weapon systems cover both weapon systems which are prohibited by international (and national) law and those for which there is a broad consensus that they should be banned. These weaponsystems include: cluster bombs and sub-munitions, chemical or biological weapons, anti-personnel mines (including Claymore mines), weapons containing depleted uranium and white phosphorus (used in incendiary munitions and weapons).

#### Motivation

Weapon systems including cluster bombs and sub-munitions, chemical and biological weapons, anti-personnel mines (including Claymore mines), weapons containing depleted uranium and white phosphorus (used in incendiary munitions and weapons) are considered controversial due to the disproportionate and indiscriminate impact of these weapons on civilian populations.

#### Methodology

All companies on KBC Group's 'Blacklist' (ww.kbc.com/en/corporate-sustainability > Setting rules and policies > Limiting our adverse impact > KBC group Sustainability Policies > Blacklisted companies and activities > KBC Group Policy on Blacklisted Companies) (containing companies involved in controversial weapons as prohibited by Belgian law + white phosphorus weapons) are excluded.



#### 3.2. Conventional Weapons

#### **Policy**

Any company active in military contracting or small arms is excluded. For sectors other than 'Aerospace and Defence' athreshold of 5% holds for Weapon-related and Non-Weapon-related products and/or services related to military contracting, as well as for retail and distribution of small arms. In addition, any company involved in nuclear weapons is excluded as well.

#### Definition

Military contracting includes military weapons, weapon systems, secondary components of weapons, weaponrelated services as well as non-weaponrelated tailor-made products and services. Regarding small arms, the manufacture, distribution and retail of all weapons (assault and non-assault) or key components is concerned.

Nuclear weapons related activities include the production, development and maintenance of nuclear weapons as well as parts of nuclear weapons, both hard- or software, which are crucial for the functioning of nuclear weapons and specifically designed for nuclear weapons and directly supplied to the nuclear weapon producer.

#### Motivation

The use of weapons is controversial because it is intended to lead to casualties.

#### Methodology



Companies of all sectors are screened on activities in military contracting or small arms. A tolerance level of 0% of total revenues applies for all companies involved in military contracting small arms or nuclear weapons. For sectors other than 'Aerospace and Defence' athreshold of 5% holds for Weapon-related and Non-Weapon-related products and/or services related to military contracting, as well as for retail and distribution of small arms.

#### 4. Tobacco

#### **Policy**

Any company that manufactures to baccoproducts is excluded, as well as all companies deriving 5% or more of their revenues from the distribution or retails ales of to baccoproducts (including wholes ale trading).

#### Definition

Tobacco products comprise cigarettes, cigars, tobacco for pipes and snuff, and smokeless tobacco products. Also in scope are companies supplying tobacco-related products and services including products that facilitate the consumption of tobacco (such as pipes and rolling papers), specialized materials, specialised equipment necessary for the production of tobacco products and raw materials that are produced primarily for use in tobacco products.

#### Motivation

Tobaccois excluded because of the provennegative health effects of tobaccoproducts for the user and its environment. Over the recent past, there is a growing consensus in society against tobacco.



#### Methodology

Companies of all sectors are screened on revenues from the production or distribution/retail oftobacco products and tobacco-related products. At olerance level of 0% of total revenue applies to all companies involved in the production of tobacco, including essential components, while a 10% threshold applies to non-essential tobacco-related products/services. A 5% threshold applies to the distribution and/or retail sale of tobacco products (including wholes a let rading). Data sources are Morning star Sustainalytics, Bloomberg and the exclusion list for tobacco companies of Norges Bank.



#### 5. Fossil Fuels

#### **Policy**

Fossilfuels are excluded. Hereto, all companies in the energy sector are excluded as well as mining companies that mine thermal coal. In addition, only utilities that strive to achieve reliable, safe and low-GHG energy efficiency electricity are eligible for Responsible Investing. An exception is made for investments in green bonds issued by these companies which promote the energy transition, provided the exclusions of the Paris-Aligned Benchmarkare met.

#### Definition

Fossil fuels comprise oil, gas and coal. This includes also tar/oil sands, shale oil, shale gas and Arctic drilling. Activities concerned are the extraction of coal, oil and gas, the refinery, storage and transport of oil and gas and the involvement in dedicated equipment & services used for the extraction of coal, oil or gas. For utility companies the focus is on the generation of electricity through fossil fuels and on the transport of gas.

#### Motivation

One of the challenges we cannot ignore at the moment is global warming. One of the most important human contributions comes from greenhouse gas emissions by burning fossil fuels. The need for a transition to a low-GHG economy is clear. Within Responsible Investing, KBC AMalready wants to take a step forward by excluding companies linked to fossil fuels.

#### Methodology

All companies of the Energy sector (MSCI classification) are excluded. These companies can directly be linked to fossil fuels. It includes large vertically integrated oil companies, but also refers to refining and transport.

In addition, companies from the metals and mining sector that mine and sell fossil fuels (coal, oil and gas) are excluded. An exception is allowed for coal used for the production of steel (metallurgic steel), because steel-except of recycling-can only be efficiently produced using coal.

Each utility company must meet all of the following conditions:

- Power Generation Companies may not generate electricity based onnuclear energy,
   Oil & Gas or Thermal Coal.
- Utility companies may not be involved in the transportation of gas.

Finally, companies from all other sectors are excluded that derive over 5% of their turn over from related products and/or services.



Data sources used are Morningstar Sustainalytics and Bloomberg.



#### 6. Gambling

#### **Policy**

Any company is excluded that derives 5% or more of its revenue from gambling activities.

#### Definition

Gambling activities comprise the ownership or operation of gambling establishments, such as casinos, racetracks, online gambling, bing o parlours and other betting establishments. Moreover, the manufacturing of specialised equipment used exclusively for gambling, like slot machines, roulette wheels and lottery terminals are in scope, as well as supporting products and services to gambling operations, like gambling-related, customized products and services such as credit lines within casinos, consulting services, gambling technology and technology support.

#### Motivation

Gambling is considered controversial because it entails the risk of gambling addiction and associated societal problems.

#### Methodology

Companies of all sectors are screened on involvement in the gambling industry based on data from Morningstar Sustainalytics. A tolerance level of 5% holds for revenues from the ownership or operation of gambling establishments, from the manufacturing of specialised equipment used exclusively for gambling and from supporting products and services to gambling operations.

#### 7. Adult entertainment



#### **Policy**

Any company that obtains at least 5% of its revenue from the production or distribution of a dult entertainment is excluded.

#### Definition

Adultentertainment includes the production of adultenter tainment medias uch as movies and television programs, magazines and adult websites. Moreover, the ownership or operation of strip clubs, topless bars and other types of adult entertainment establishments is inscope, as is the distribution of adult entertainment materials (rental, sale or distribution of adult materials or direct distribution of pay-per-view adult channels and movie channels with adult content through the internet, cellular telephones, satellite and broadcast television).

#### Motivation

Adult entertainment is controversial because of the inherent risk of human rights violations and exploitation of vulnerable persons.



#### Methodology

Companies generating 5% or more of their revenue from adult entertainment are excluded based on data from Morningstar Sustainalytics. This includes the production of adult entertainment, owning and operating of adult entertainment establishments as well as the distribution of adult entertainment materials.



#### 8. Fur and Specialty Leather

#### **Policy**

All companies that derive at least 5% of its revenue from the production or 10% of its revenue from the sale of fur or special leather is excluded.

#### Definition

Fur and specialty leather includes products made from an imal sthat are solely hunted or bred for their skin or fur (e.g. mink farms for fur, crocodile hunts for leather).

#### Motivation

Furandspecialtyleatheriscontroversial as it threatens the survival of certain species and may provide unnecessary animal suffering, while alternatives are available.

#### Methodology

Companies generating 5% or more of their revenues from the production or 10% of its revenues from the sale of furor special leather based on data from Morning star Sustainalytics are excluded.



#### 9. Soft Commodities

#### **Policy**

KBC AM does not want to be involved in the speculation on food prices. Not in any investment product. So KBC AM will not invest in financial instruments linked to livestock and food prices in accordance with the KBC Group Soft Commodity Policy (ww.kbc.com/en/corporate-sustainability > Setting rules and policies > Limiting our adverse impact > KBC group Sustainability Policies > Blacklisted companies and activities > Soft Commodity Policy).



#### 10. Highest ESG Risk companies

#### Policy

Companies with a severe ESG Risk Score, measured as an ESG Risk Score > 40 according to data from our data provider Morningstar Sustainalytics, are excluded.

 $The ESGRisk Score is a measure of the unmanaged ESGRisk present in the company. The ESGrisk score for companies measures the difference between a company's exposure to ESG risks relevant to its sector and the extent to which a company covers these risks. The <math display="block">\frac{1}{2} \frac{1}{2} \frac{1}{2}$ 



 $lower a company's ESG \ risk score \ is on a scale of 0 to 100, the \ less sustainability \ risk \ is \ present \ in \ the company.$ 



#### 11. Companies domiciled in countries with unfair tax practices

#### **Policy**

All companies domiciled in countries that encourage unfair tax practices (based on the EU list of non-cooperative jurisdictions) and that have an effective tax rate of less than 15% (based on the latest available figures or the average over the last three years) are excluded.

The EU list of non-cooperative jurisdictions for tax purposes is a tool that lists non-EU countries that encourage abusive tax practices, which erode member states' corporate tax revenues.

#### Methodology

Data from Bloom berg is used to determine where companies are domiciled. If this shows that the company is domiciled in a country that encourages unfair tax practices, it will be excluded if:

- The effective tax rate (based on Bloomberg) is lower than 15% (based on the latest available figures or the average over the last three years), or
- No effective tax rate (based on Bloomberg) is available ("no data").

#### 12. Companies having a negative impact on Biodiversity



#### **Policy**

All companies with high or severe controversies related to Land Use and Bio diversity as well as companies with activities that have a negative impact on bio diversity, including fossil fuels and fur & special leather as described earlier, and don't take sufficient measures to reduce their impact are excluded.

#### Methodology

All companies with a high or severe controversy score related to Land Use and Biodiversity, for subindustries in which the topic is considered a high or severe risk as well as companies with a severe controversy score related to Land Use and Biodiversity for all other subindustries are excluded. In addition, all companies with a severe controversy score related to Land Use and Biodiversity in their supply chain are excluded.

In addition, all companies with activities that have a negative impact on Biodiversity and do not take sufficient measures to reduce their impact are excluded. This would concern the following:

- Allcompanies operating in Fishing that are not members of the Aquaculture Stewardship Council (ASC) or the Marine Stewardship Council (MSC);
- All companies operating in Palm Oil Farming that are not members of the Roundtable on Sustainable Palm Oil (RSPO);
- All companies operating in Soybean Farming that are not members of Roundtable on Responsible Soy (RTRS);



- Allcompanies operating in Beef Cattle Ranching Farming that do not meet a stringent ad hoc screening by the Responsible Investing Team;
- Allcompanies operating in Cocoa Farming that are not certified by the Rainforest Alliance;
   and
- Allcompanies operating in Sugarcane Farming that are not members of the Bonsucro.



#### 13. Water emissions, pollution and waste

#### **Policy**

Companies involved in severe controversies related to water emissions, pollution or waste (including single-use plastic packaging) are excluded.

#### Methodology

All companies having any severe controversy (category 5 according to the controversy research of Morningstar Sustainalytics or Red flag according to MSCI ESG controversies data) related to water emissions, pollution or waste, including single-use plastic packaging, are excluded.

#### 14. Companies active in countries with controversial regimes



#### Policy

Companies involved in severe controversies related to activities in countries with controversial regimes are excluded.

#### Methodology

All companies having any severe controversy (category 5 according to the controversy research of Morning star Sustainalytics or Red flag according to MSCI ESG controversies data) related to activities in countries with controversial regimes are excluded.

#### 15. Gender and Diversity



#### **Policy**

Companies involved in severe controversies related to gender and diversity are excluded.

#### Methodology

All companies having any severe controversy (category 5 according to the controversy research of Morningstar Sustainalytics or Red flag according to MSCI ESG controversies data) related to gender and diversity are excluded.



### 16. Countries not meeting the sustainability criteria and Controversial Regimes

#### **Policy**



Exposure to government bonds of countries that do not meet our sustainability criteria is not allowed. These sustainability criteria depend on the regional focus of the sovereign bond fund and the income level of the economy of the country. Controversial regimes are excluded as well. Also excluded are countries subject to international sanctions.

#### Definition

For all Responsible Investing funds and all countries, countries that under perform on the six Worldwide Governance Indicators of the World Bankfail the sustainability criteria.

The six Worldwide Governance Indicators are:

- 1. Voice and Accountability
- 2. Political Stability and Absence of Violence/Terrorism
- 3. Government Effectiveness
- 4. Regulatory Quality
- 5. Rule of Law
- 6. Control of Corruption

In addition, all countries that meet one or more of the following 10 exclusion criteria are also not satisfying the sustainability criteria. These criteria shall however not apply to countries in which Responsible Investing Emerging Markets funds have invested, and which are classified by the World Bank as low or middle income economies.

 $For the avoidance of doubt, this exception also applies to Responsible Investing funds that have an investment in the above {\tt Emerging Markets funds} in their investment portfolio, limited to the portion of the investment in these specific {\tt Emerging Markets funds}.$ 

- Countries that have not ratified or have not implemented in equivalent national legislation:
  - theeightfundamentalconventionsidentifiedintheInternationalLabour Organisation's declaration on Fundamental Rights and Principlesat Work
  - 2. at least half of the 18 core International Human Rights Treaties
- Countries which are not party to:
  - 3. the Paris Agreement
  - 4. the UN Convention on Biological Diversity
  - 5. the Nuclear Non-Proliferation Treaty
- Countries:
  - 6. with particularly high military budgets (>4% GDP)
  - considered 'Jurisdictions with strategic AML/CFT (AML=anti-money laundering,
     CFT=combatting the financing of terrorism and proliferation) deficiencies' by the FATF
  - 8. with less than 40/100 on the Transparency International Corruption Perception Index
  - 9. qualified as 'Not free' by the Freedom House 'Freedom in the World'-survey
  - 10. with the death penalty legal and in use.

Controversial regimes are defined as regimes fundamentally violating human rights, lacking any form of good governance, rule of law and economic freedom and/or dealing with a high level of corruption.



#### Motivation

KBC AM does not want to financially support countries and regimes for which there are sustainability concerns. For companies with strategic activities in countries with the most controversial regimes there is a risk that they financially support the authoritarian regime.

#### Methodology

Countries are excluded from the government bond investments if they meet one of the following exclusion criteria, based on the 6 Worldwide Governance Indicators (WGI) of the World Bank:

- The average WGI-score of the country is lower than the median of the average WGI-score of all low and middle income economies

  The country does score less than the median of the lowest scoring WGI of all of low and middle income economies on a single World Governance Indicator Inaddition all countries that meet one or more of the following 10 exclusion criteria are also excluded. This exclusions hall however not apply to countries in which Responsible Investing Emerging Markets funds have invested, and which are classified by the World Bankas lowor middle income economies. For the avoidance of doubt, this exception also applies to Responsible Investing funds that have an investment in the above Emerging Markets funds in their investment portfolio, limited to the portion of the investment in these specific Emerging Markets funds.
- Countries that have not ratified or have not implemented in equivalent national legislation:
  - theeightfundamentalconventionsidentifiedintheInternationalLabour Organisation's declaration on Fundamental Rights and Principlesat Work
  - 2. at least half of the 18 core International Human Rights Treaties
- Countries which are not party to:
  - 3. the Paris Agreement
  - 4. the UN Convention on Biological Diversity
  - 5. the Nuclear Non-Proliferation Treaty
- Countries:
  - 6. with particularly high military budgets (>4% GDP)
  - considered 'Jurisdictions with strategic AML/CFT (AML=anti-money laundering,
     CFT=combatting the financing of terrorism and proliferation) deficiencies' by the FATF
  - 8. with less than 40/100 on the Transparency International CorruptionPerception Index
  - 9. qualified as 'Not free' by the Freedom House 'Freedom in the World'-survey
  - 10. with the death penalty legal and in use.

Moreover, based on the input of well-recognised external sources, internal research ranks countries based on measures like civilliberties, political rights, political stability and corruption. Regimes in the bottom 50% of this ranking are also excluded for government bond investments.

Countries subject to international sanctions are excluded as well.





#### 17. Worst-in-Universe ESG ScoreCountries

#### **Policy**

Countries ranking in the 10% worst of the ESG scoring model are excluded.

Countries are evaluated on general environmental, social and governance themes. To calculate the ESGs core, each country is assessed against five groups of criteria, which are equally weighted:

- 1. overall economic performance and stability;
- 2. socio-economic development and health of the population;
- 3. equality, freedom and rights of the population;
- 4. environmental performance and ecological footprint;
- 5. security, peace and international relations.

The ESG score for countries assesses how well the government policy of countries performs in terms of ESG. The higher the ESG score for a country on a scale of 0 to 100, the more it is committed to sustainable development. Within the model, developed and emerging markets are combined in order to have a global scoring.



#### 18. Manual Exclusion / Deliberation

#### **Policy**

On the advice of the Responsible Investing Advisory Board, the recan be ad-hoc exclusions or deliberations for issuers. All manual exclusions or deliberations will be presented to the Responsible Investing Advisory Board meeting and a re-evaluation of the excluded issuers takes place annually. The Responsible Investing Advisory Board is an advisory body. Any issuers that are manually excluded or discussed will also be submitted to KBCAM's Financial Risk Committee for approval.



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